



Company Overview

**NGHI SON REFINERY AND PETROCHEMICAL LLC
(NSRP)**



LIABILITY COMPANY

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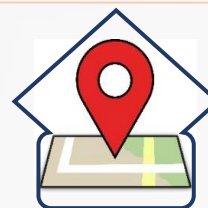
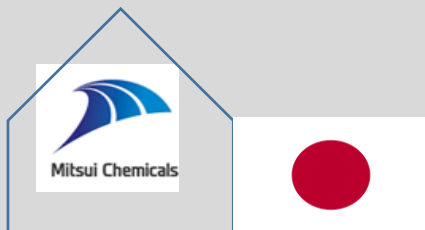
1. About US



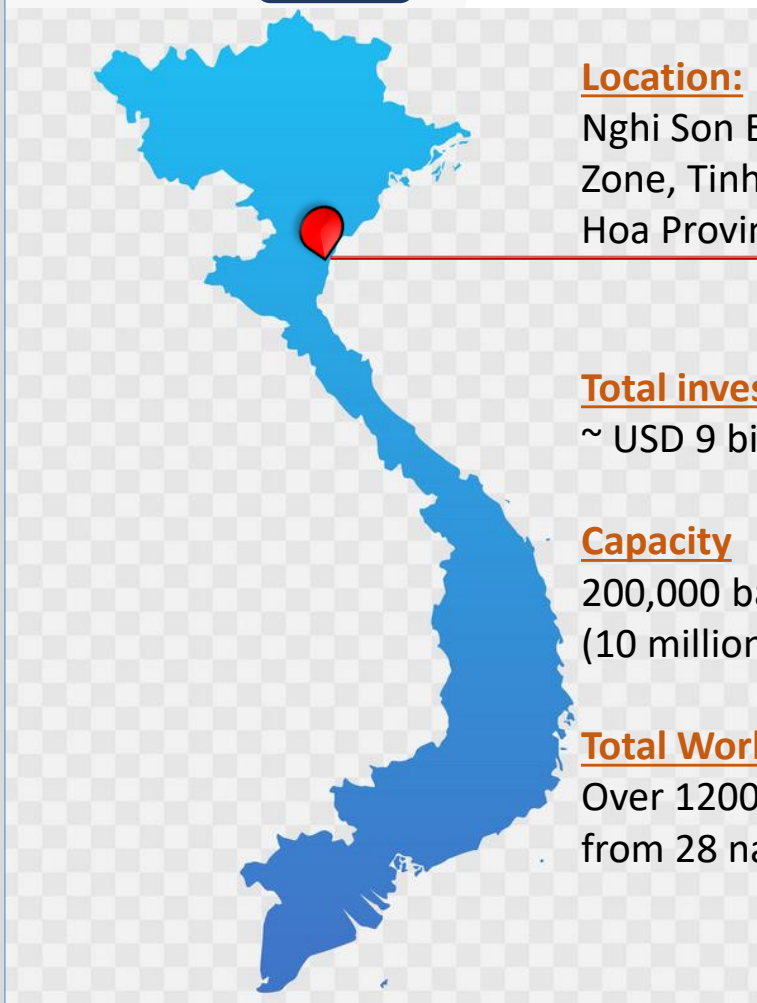
Shareholders



Joint Venture



Location



Location:

Nghi Son Economic Zone, Tinh Gia, Thanh Hoa Province

Total investment

~ USD 9 billion

Capacity

200,000 barrels/day
(10 million tons/year)

Total Workforce

Over 1200 employees
from 28 nationalities



Business Model



Kuwait
Heavy Crude Oil
Import



NSRP
Manufacturing



Petrochemical Products
for Export



Distribution



Petroleum Products
for Domestic Consumption



Vision

- To be the Top Performing and Most Admired Refinery and Petrochemical Complex in Asia and a world-class competitor in the global energy market



Value

Leadership

Excellence

Safety

Humanity

Social Responsibility

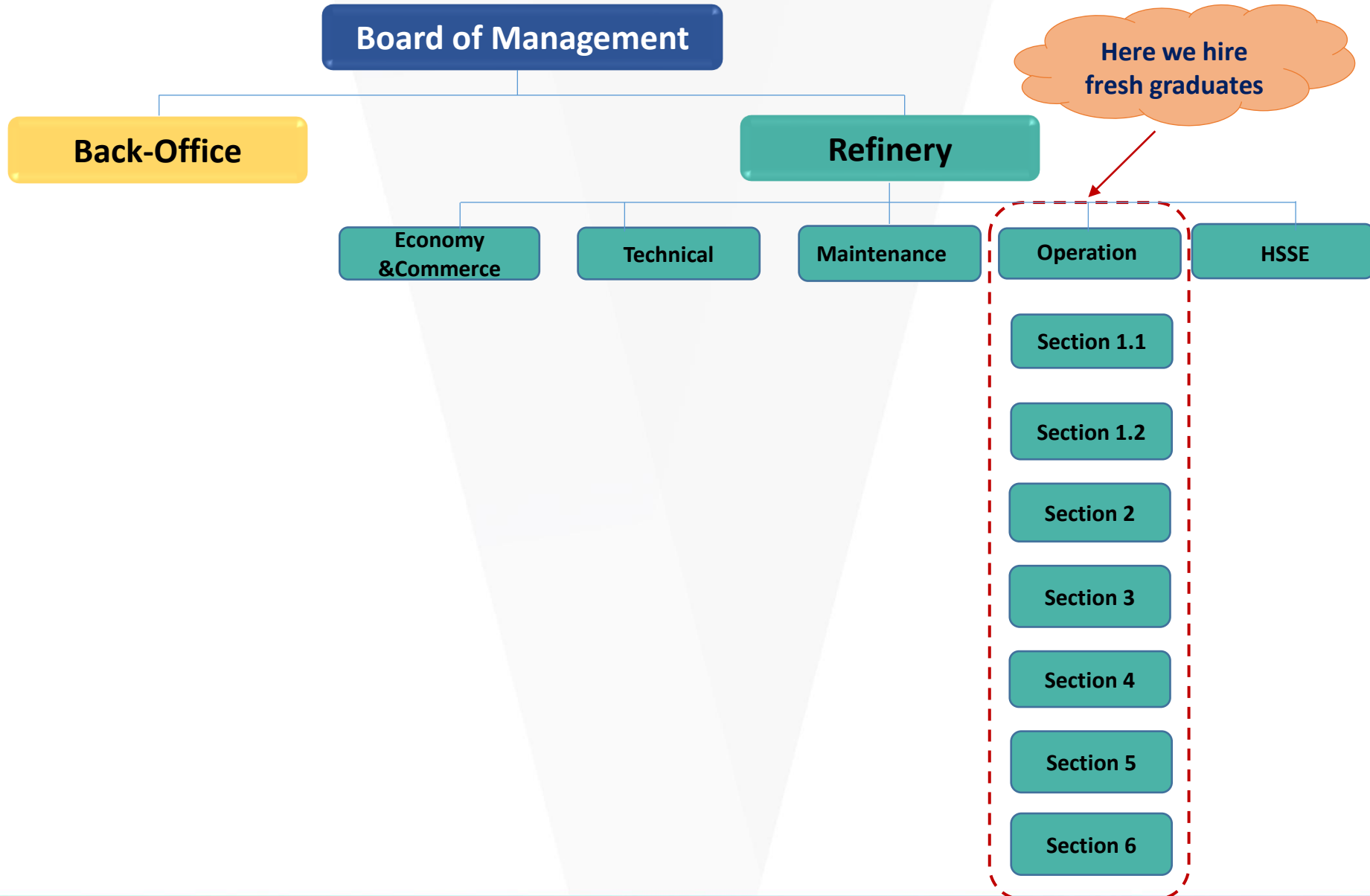
Diversity



Mission

- Being a manufacturer or supplier, we build society prosperity by serving and satisfying our corporate customers with a wide range of oil and chemical products and services.
- We constantly achieve operational excellence.
- Not to be driven away from common development sustainability, we conduct our business in a safe, environmentally friendly, sustainable and economical optimum manner.
- Regarding personnel, NSRP embraces a diverse, no-border innovative and results-oriented team motivated to deliver excellence.
- All no-borders are to serve one no-border: the unlimited development of the country.

Organization Structure





Key products



LPG



GASOLINE - 92/95 RON



KEROSENE/JET-A1



DIESEL



FUEL OIL



PARAXYLENE/BENZENE



POLYPROPYLENE



SULPHUR

2. Our Operation Activities

SECTION 1.1

- CDU, LRU, MEROX, KHDS, GOHDS and FLARE Unit

SECTION 1.2

- NHDS, CCR, PENEX and AROMATIC

SECTION 2

- RHDS and HMU/HCDS unit operations
- SWS, ARU, SRU and TGTU Unit Operations

SECTION 3

- RFCC Unit Operations
- InAlk Unit Operations

SECTION 4

- PPU (Process) and PPS (Handling and Shipping) operations

SECTION 5

- Boilers, Steam Turbine Generators, Gas Turbine Generators, electric system and Fuels Oil
- Service Water, Demineralized Water, Closed cooling water, Seawater cooling, Plant & Instrument air, Nitrogen plant, ETP

SECTION 6

- Tankage/truck loading
- Jetty/SPM/SFU

3. What we offer to Employees



Competitive Income

- ✓ Basic salary
- ✓ 2 months of bonus/year
- ✓ Shift Allowance (to shift employee)



Sufficient holidays

- ✓ 4 days of company holiday
- ✓ 12 days of annual leave
- ✓ 10 days of national holidays



Comprehensive Health Insurance

- ✓ Health Insurance according to Vietnamese law
- ✓ High Level of Health Insurance provided by company for employees and their children



Personal event support

- ✓ Financial supports for employees' wedding and funeral of employee's parents, spouses and children



NSRP Accommodation

- ✓ *Free accommodation*
- ✓ *Electricity and water allowance: 650,000 VND/01 employee/month*
- ✓ *Free fitness center within accommodation*

Living Quarter



New Residence Complex



NSRP Transportation

- ✓ *Daily shuttle bus to Refinery*
- ✓ *Weekend shuttle bus to Hanoi and Vinh*
- ✓ *Support transportation for home leave to entitled employees*



NSRP Canteen

- ✓ *Free meal/shift at canteen*
- ✓ *Meal with multiple choice of food/ dessert*



Social and Company Events

Community Support



Company Events



4. Job Opportunities 2020

1. Position: **Field Operator**
2. Work Location: Tinh Gia Dist., Thanh Hoa Province
3. Expected Recruited Numbers: 35
4. Requirements:
 - Educational Level:* College Graduated or higher
 - Specialty/Qualification:*
Major in Chemical, Petrochemical, Automation, Mechanical or Equivalent
 - Work Experience:* 0-2 years of experience
 - English skills:* TOEIC \geq 450 points or Equivalent



Fresh Field Operators in 2019

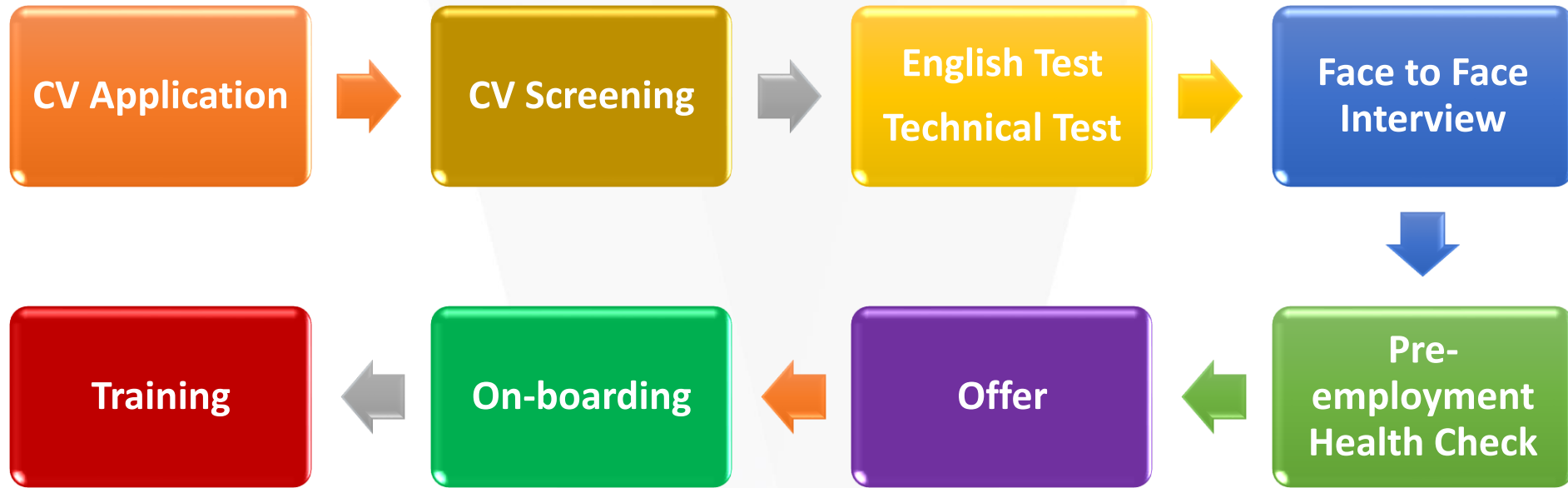


4. Job Opportunities 2020

Job Responsibilities – Field Operator

- Works outside in the plant and is in constant communication with the Panel Operator and Lead Operator directly and/or by radio in field operations such as making manual adjustments to valves and equipment etc.
- Observe local instruments, gauges, and meters to verify conformance to standard operating practice
- Collect samples of various streams and delivers them to the laboratory.
- Start and stop pumps, compressors and other equipment based on the direction of the panel operator.
- Patrol the plant and ensures that the equipment is operating normally and that no unusual conditions exist.
- Responsible for preparing equipment for maintenance including isolation, draining, steaming, and other procedures as required.
- Responsible for preparation such as plant isolation etc., for day-to-day maintenance work.
- Perform daily check and minor maintenance based on the check list etc.
- Take appropriate actions in accordance with Panel Operator and Lead Operator in case of emergency.
- Work directly with the foreign experts in the transfer of technical advice during the initial period of operation.
- Receive fire fighting training based on fire fighting training program preparing for emergency.
- Some of field operator, if appointed temporary firefighting crew, acts as a one of firefighting crew in case of emergency.
- Follow shift working as arranged by the Company

5. How To Join Us



CV Application Method:

- Submit CV to NSRP's Job Advertisement of Field Operator on Vietnamworks
- Or Recruitment Team Email: recruitmentteam@nsrp.com.vn

For further information, please contact:

- Ms. Trang – 0368 606 113
- Mr. Quan – 0987 460 648
- Ms. Thuy – 0904 931 123



Thank
You

A blue paper cutout with the words "Thank You" in white, hanging from a string. The cutout has a thick blue border and a white interior. The text is in a playful, rounded font. The cutout is suspended by a thin brown string that loops through a small hole at the top. The background is white, with a green gradient bar at the bottom.